



Douglas County (WI) Forester - Forestry Department

SALARY	\$28.39 - \$32.25 Hourly \$59,051.20 - \$67,080.00 Annually	LOCATION	Forestry Department Solon Springs, WI
JOB TYPE	Full Time	JOB NUMBER	FOR092024
DEPARTMENT	Forestry	OPENING DATE	09/02/2024
CLOSING DATE	9/22/2024 11:59 PM Central		

Description

Are you interested in starting or furthering your career in forestry and the outdoors? Here's a great opportunity to join the progressive team of dedicated professionals managing the largest and one of the most diverse County Forests in the State of Wisconsin.

The Douglas County Forestry Department is currently seeking a full-time Forester position with a strong forest management background and an enthusiastic, positive attitude to join its team of dedicated professionals. This is a great opportunity to work within all aspects of a very active and dynamic, large-scale commercial forest management program promoting high production of timber, wildlife, and outdoor recreation throughout 280,000+ acres of public forest land in Wisconsin's great Northwoods.

Position provides a wide variety of services including establishing and administering timber sales, developing forest management plans, planning reforestation and other forest improvement activities, collecting and analyzing inventory data, monitoring forest health, providing customer service, and assisting with forest recreation and wildlife habitat projects. Position is primarily field based and works as part of a team and cooperatively with other department programs and partnering agencies.

Full-time, Exempt, salary is based upon 40 hours per week/2080 hours per year.
Salary is dependent upon job-related education and experience.

Douglas County offers a competitive benefits package including but not limited to:

- Annual wage increase based on eligibility
- Paid, on-the-job training and advancement opportunities
- 85% county contribution to health and dental premiums
- Health Saving Account available to all employees on the county's medical plan- Douglas County makes an annual contribution up to \$1000 single employee/ \$2,000 employee +1 or Family.
- Wisconsin Retirement- One of the most well managed retirement systems in the nation- Contributions are paid according to current year rates set by WRS Employee Trust Fund. Refer to www.etf.wi.gov for further detail.
- County paid life insurance policy – coverage equivalent to annual salary - Affordable Supplemental, Additional, and Spousal/Dependent life insurance available at employee's expense
- Competitive paid time off including vacation, sick time, personal days and holidays

- Public Student Loan Forgiveness (PSLF) Employer

Essential Duties

1. Establish and administer timber sales.
2. Plan forest regeneration and forest improvement activities.
3. Conduct forest compartment and stand level forest inventory and data collection.
4. Monitor forest health.
5. Assist in forest resource management planning.
6. Ensure compliance with SFI and FSC forest certification program standards.
7. Develop and maintain accurate documents, records, and reports.
8. Assist in outdoor recreation and wildlife habitat work.
9. Issue access permits and other forest use permits.
10. Enforce County ordinances, policies, and regulations.
11. Provide customer service and program outreach.
12. Attend conferences, meetings, and trainings.
13. Partner and coordinate program needs with State, Federal, and other agencies.
14. Assist in the operation, general care, and maintenance of facilities, vehicles, and equipment.
15. Assist with wildfire suppression and prescribe burning programs.
16. Perform other duties and tasks as assigned.

Minimum Qualifications

Bachelor of Science Degree in Forestry or related natural resource management field and one year of related experience and/or training **-OR-** any combination of education and experience that provides equivalent knowledge, skills and abilities required to successfully perform essential duties and responsibilities. Preference will be given to applicants who meet the educational requirement and have 1 year of forestry field experience.

Supplemental Information

Physical Demands

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this position.

While performing the duties of this job, the employee is regularly required to perform rigorous physical exertion for extended periods of time including, but not limited to, walking, lifting, bending, pushing, pulling, sitting, standing; and reaching, grasping, talking, hearing, and seeing. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift up to 100 pounds and apply up to 500 pounds of force to push, pull or otherwise move objects. Specific physical abilities required by this job include using both hands for frequent fingering and grasping; vision abilities include close vision and the ability to adjust focus. The employee is frequently required to walk, stand, talk, hear, see, and perform repetitive motions.

The employee will spend long hours in the field walking through natural forested terrain while exposed to tree marking paint. At times, the incumbent must spend long hours sitting and using office equipment and computers. The employee must also have the physical ability, in all types of weather conditions, to operate four-wheel drive vehicles, all-terrain vehicles, and snowmobiles. At times, the employee will be exposed to moderate to loud noise created by trucks and heavy equipment.

Environmental Working Conditions

This is primarily a field-based position with additional work required within an office setting. The typical field-based setting requires frequent exposure to extreme and inclement weather conditions and often uneven, difficult terrain. Seasonal winter conditions often include ice, snow, and extreme cold. Seasonal summer conditions often include extreme heat, humidity, and exposure to biting insects.

Testing Requirements Must possess a valid driver's license. Structured interview and background investigation required. Must pass a pre-employment physical examination.

Douglas County is an Affirmative Action/ Equal Opportunity Employer.

Agency

Douglas County (WI)

Address

1316 N. 14th Street, Suite 301

Superior, Wisconsin, 54880

Phone

715-395-1429

Website

<http://douglascountywi.org>

Forester - Forestry Department Supplemental Questionnaire

***QUESTION 1**

Providing responses to the following supplemental questions is required for your application to be considered complete.

I understand that I must answer the following supplemental questions for my application to be considered complete.

***QUESTION 2**

Do you possess a valid driver's license?

Yes

No

***QUESTION 3**

Do you possess a Bachelor's degree in Forestry or a related natural resource management field?

Yes

No

***QUESTION 4**

Please indicate major field of study. Include any other degrees held, type(s) and major field(s) of study.

***QUESTION 5**

Do you possess one year of forestry field experience?

Yes

No

***QUESTION 6**

How many years of forestry field experience do you have?

None

1 to 2

3 to 5

5 to 10

More than 10

***QUESTION 7**

ANSWERING QUESTIONS 8–10: The following three questions will help you describe your experience and/or education/training as it relates to this position. Responses to each question are limited. The use of short, bulleted lists in your responses is highly encouraged. In your response, please include all of the following information: •Your specific role in each of the areas listed. •The nature of your experience (e.g. student enrolled in an academic training course or camp; internship; temporary seasonal employment; volunteer opportunity; or professional position). •Geographical region where the work was performed (e.g., Great Lakes Region, Plains States, Rocky Mountain States, Northeastern States, etc.). •Information technology or software utilized to perform your work (e.g., GPS, GIS programs, aerial imagery, spreadsheets, etc.). ****NOTE** that you do not need experience in any of these areas to be qualified or considered for this position.

I have read, and I understand, the information provided above.

***QUESTION 8**

Please briefly describe your field experience or education/training with standard forestry procedures (if no field experience exists, write "None"), including: 1. Tree and site identification. 2. Forest inventory data collection. 3. Tree planting and other regeneration activities.

***QUESTION 9**

Please briefly describe your field experience or education/training with timber sale establishment (if no field experience exists, write "None"), including: 1. Writing plans. 2. Silvicultural prescriptions. 3. Tree marking and cruising. 4. Road design. 5. Contract development.

***QUESTION 10**

Please briefly describe your field experience or education/training with timber sale contract administration (if no field experience exists, write "None"), including: 1. Active harvest site inspections. 2. Compliance checks. 3. Record keeping.

* Required Question